



Connected Lane County

Breaking Barriers & Building Bridges

Annual Report 2023.2024



Letter from Heidi

As I write my last letter from the ED’s desk, I’m overwhelmed with deep gratitude and joy for all we’ve accomplished together at Connected Lane County. Our mission and values continue to guide us and drive meaningful impact in our community. I sincerely thank each of you for your unwavering support of me and Connected Lane County throughout the years.

Over the past year, we have enhanced our systems to prepare for the next phase of our organization. This includes developing market-oriented systems, cultivating a skilled executive team, attracting and retaining top talent, and implementing efficient administration systems. Our board is dedicated to policy-focused leadership, and our diverse revenue streams ensure adaptability for the future.

I am delighted to share that we had another banner year of securing resources. Our team secured \$1.4 million from Governor Brown’s Future Ready Oregon package for over three years, \$50,000 from program fundraisers, and nearly \$1 million from local Oregon foundations. Our income has exceeded our projected budget, and I am confident our funding will remain strong in the organization’s next phase.

We achieved remarkable milestones this year by surpassing 30 full-time employees and being honored as one of Oregon’s top 100 nonprofits to work for. As I reflect on this journey, it is incredible to think that less than ten years ago, Connected Lane County had a staff of just two individuals. These milestones bring me great joy.

Our programs have thrived this year serving over 3,000 youth and accomplishing several “firsts.” We completed our first entire cycle of Excelerators in Tech, Health, and Manufacturing Tech. We



expanded support through direct cash transfers to our most vulnerable populations and launched a youth advisory board to infuse youth voices into our programs. Our fundamental Drop-In Services at Spark at Booth-Kelly ensure local youth have a safe space to access various supports. We hosted Governor Kotek, Congresswoman Hoyle, and Secretary Su, with whom our youth shared their stories.

We need your continued support and active participation to maintain the level of excellence in youth support that you have come to expect from us. We must remain steadfast in our lane, impact spaces, and programming to succeed. We want to value employees, continue to support professional growth, and attune to the needs of our staff. Finally, we want youth to feel like they belong; please continue to hold us to the highest standards when creating a space where the youth we serve feel seen, connected, and supported.

Thank you to our supporters, community partners, and employees for your unwavering dedication and support. Together, we have achieved great things for the youth in Lane County, and I am proud of the strong team we have become.

Heidi Larwick, Executive Director

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In our 2023 - 2024 year, we served **3,248 youth.**

On behalf of Connected Lane County, thank you to our supporters, community partners, and employees for your unwavering dedication and support.

Breaking Barriers & Building Bridges for Youth

Mission

We equip Lane County youth with tools to help them gain confidence in their abilities and see value in their decisions. We break down barriers, build bridges, and create strategic partnerships to connect youth with education and employment pathways to transform their future potential.

Equity Stance

At Connected Lane County, we are committed to creating a safe and equitable learning environment for all youth. Youth in our programs represent various backgrounds and identities, including racial, ethnic, linguistic, diverse ability, neurodiversity, sexual identity, religious, socioeconomic, housing, and family status. We want every youth participating in our programs to experience a sense of belonging.

Vision

We create opportunities to increase the relevance for each learner to connect to their lives beyond graduation and intentionally connect partners to meet the needs of youth in Lane County.



By the Numbers

3,248

Youth Served

276

Partners

\$588,654

Paid Youth Wages

8,218

Volunteer Hours

45,019

Youth Hours

\$4,087,433

Total Income

2%	Earned Income	\$81,749
3%	Board Contributions	\$122,624
6%	Public & Private Contributions	\$245,246

44% Contracts
\$1,798,470

45% Grants
\$1,839,344



Connected Lane County Board of Directors

Ashley Espinoza
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Tony Scurto

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Treasurer
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Dianna Carrizales-Engelmann
Grant Matthews
Jason Harris
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Judy Newman
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Laura Lee McIntyre
Matt Sayre
Scott Yakovich
Shelley Tinkham
Skip Newberry
Sue Wilson

Creating Opportunities

Elevate helps youth explore diverse careers through learning activities and experiences, including industry tours, summer internships, job shadows, a hiring fair, a career expo, and more. Weekend competitions in marketing and technology allow youth to showcase their skills while expanding their knowledge with the guidance of professional mentors.



Reaching New Heights

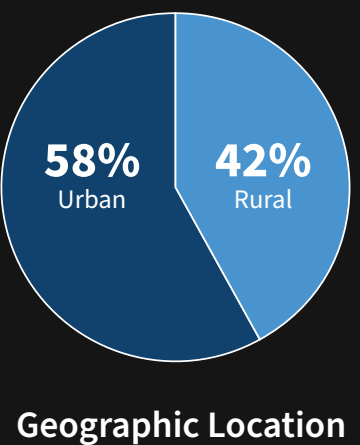
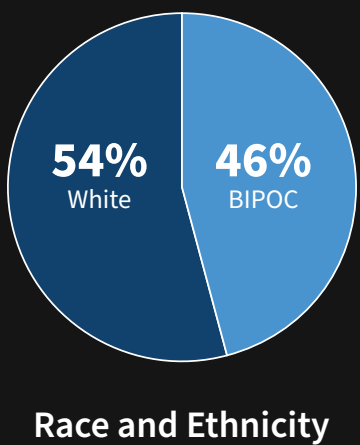
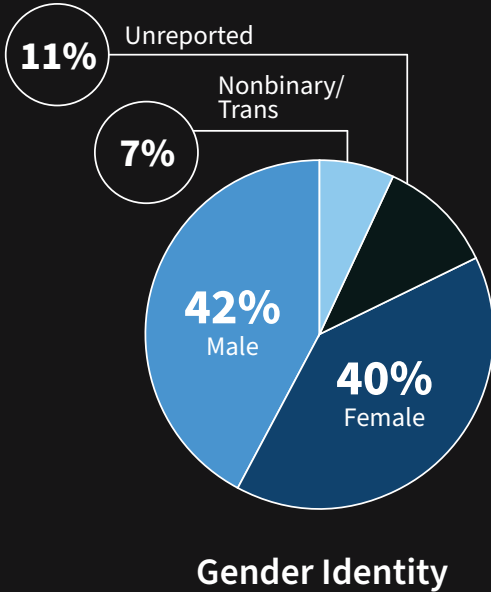
The Elevate program achieved unprecedented success, especially in Winter Job Shadows. Rather than limiting participation to 60 youth, Elevate embraced the challenge by accepting all applicants, resulting in placements for 149 youth in three-hour experiences across 35 industries throughout Lane County. Elevate participants collectively racked up 19,140 program hours and earned \$246,197 through paid work experiences. This accomplishment was made possible by the collaboration of 207 industry partners. Our industry partners volunteered

their time and energy, amounting to 3,052 hours of mentorship and volunteerism, igniting the potential of local youth. Additionally, 63 talented youth completed real-world Summer Internships, gaining valuable career insights and showcasing their skills. In this cohort, we prioritized diversity, with increased representation of nonbinary/trans, female, and BIPOC youth from all corners of Lane County. The Elevate team’s dedication to growth and inclusivity underscores our commitment to empowering the youth in our community.

Industry Partner
PeaceHealth Riverbend Hospital



“I had the privilege of coordinating various departments to engage with high school students visiting the hospital through Connected Lane County. Witnessing the excitement on the students’ faces and among the staff was truly rewarding. There’s a palpable energy surrounding this event, and we eagerly anticipate hosting many more in the future.” - Renee Francis



1,742
Youth Served

\$246,197 Paid Youth Wages

19,140 Participation Hours

3,052 Mentor/Volunteer Hours

207 Industry Partners

“This internship served as my first proper work experience and I feel it helped me gain the necessary knowledge to continue forward in the workforce.” - Elevate Youth



Learn His Story

Rio, an 18-year-old freshman at Lane Community College, joined Connected Lane County for Elevate Summer Internships during his junior year at the Academy of Arts and Academics. Rio chose an internship in the mechanical field to gain hands-on experience working with cars.

In his life, Rio faced extreme transitions, moving from Oregon to Tennessee and back again, and struggled with homelessness for four months this winter. Despite these hardships, he fought for his future and succeeded in getting his GED before enrolling at Lane Community College. Rio is working on gaining the necessary skills and experience to pursue his passion for sustainable agriculture and natural resources.

Completed Experiences

- Summer Internship
- Manufacturing Technology Excelerator

“The support I have received from Connected Lane County means more than anything. They have my back and I’m so appreciative.” - Rio



“I have always known I wanted to do something that allowed me to work with my hands.

**Learning about welding and the opportunities for women in a male-dominated field was a game changer for me.”
- Gianna**

Learn Her Story

Gianna Raymond, a 16-year-old transplant from San Luis Obispo, California, is a junior at North Eugene High School. She is making waves with her passion for creativity and hands-on work. Gianna’s enjoyment of wood and metal shop classes inspired her to participate in Elevate Industry Tours.

Gianna attended the manufacturing tour and learned about Western Shelter’s Springfield manufacturing facility. On that tour, she saw a female welder in action, sparking her imagination and inspiring her to envision a future thriving in the traditionally male-dominated field.

Following that experience, Gianna participated in a three-hour job shadow with Western Shelter. Gianna learned about the craftsmanship and logistics of welding and heard from the employees she shadowed, solidifying her desire to pursue welding. Gianna is now determined to turn her passion into a profession and will gain general work experience during an Elevate summer internship.

Completed Experiences

- Invention Lab
- Fall Job Shadows
- Manufacturing Tour

Breaking Barriers

Navigate works with youth facing significant barriers, providing essential support to help them find a path forward toward education, employment, housing stability, and success. Our dedicated Resource Navigators work one-on-one with youth to identify their specific goals and support them with re-engagement in education or the workforce.



Reaching New Heights

This year, Navigate expanded its staff and the number of youth served. We introduced a waitlist for interested youth and hired more Resource Navigators to address the increased demand for our services.

By leveraging the organization’s diverse funding sources, we offered essential resources such as gas cards to reduce transportation barriers for school and work. We focused on enhancing youth engagement in our monthly life skills workshops and paid work experiences.



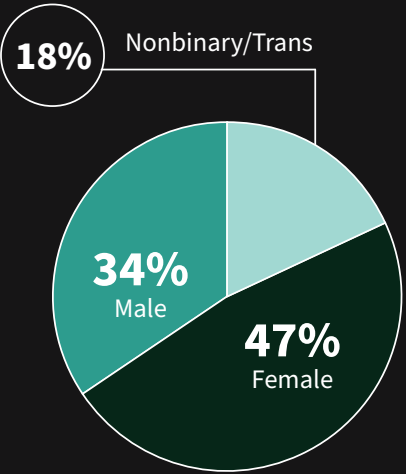
Industry Partner
Shift Community Cycles



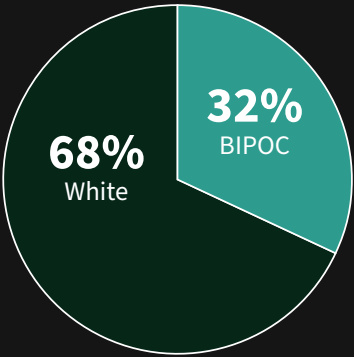
“We are thrilled with this new partnership with the Navigate program, which connected us with a young adult interested in learning bike mechanics and nonprofit work skills. From scheduling and payroll logistics to regular check-ins, Connected Lane County has made this experience both accessible and rewarding—for Navigate youth and for Shift!” - Erin Carol



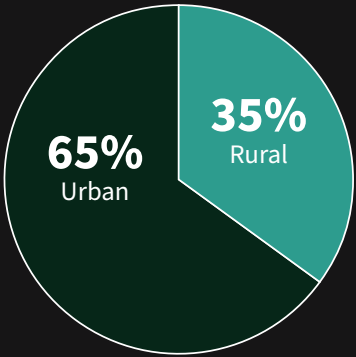
Navigate
By Connected Lane County



Gender Identity



Race and Ethnicity



Geographic Location



257

Youth Served

\$53,398

Paid Youth Wages

3,034

Participation Hours

2,866

Mentor/Volunteer Hours

37

Industry Partners

“Navigate has been really great. It’s a really cool program that has helped me become more confident as an adult.” - Benito



“I have been enjoying learning a lot and having this work experience opportunity, I like the people at the shop and the flow of things.”- Benito

Completed Experiences

- Fix-it-Fair
- Work Experience



Learn His Story

Benito enrolled in Navigate in the fall of 2023. While participating in the program, Benito volunteered at the Fix-It Fair, a collaboration between Connected Lane County and The Toolbox Project.

There, he met Tim from Shift Community Cycles and instantly found curiosity and joy in bicycle mechanics. Benito is currently doing a Work Experience with Shift, with glowing feedback. Shift says he is a quick learner, asks questions, and intently listens while learning. He has been soaring through his goals and skilling up very quickly, and Shift says he has a future in bike mechanics if he wants it!



Learn Her Story

Jacqueline joined the Navigate program and eagerly participated in all the experiences. At the time, Jackie had limited employment experience and was excited about the healthcare field. She participated in our first-ever Wonder Week in the summer of 2022 and has participated in job shadows, Wonder Wednesdays, and the DevNW Financial Foundations class.

This past year, she completed a paid work experience at Volunteers in Medicine and then joined Connected Lane County's first-ever Health Excelerator. In the Health Excelerator, Jacqueline trained as a Youth Peer Support Specialist and recently passed the state board exam to become a Certified Nursing Assistant!

“Things that I have enjoyed in the program are getting help growing in my career, getting the resources to take that first step, and continuing my education.

By giving me guidance and support, the program has helped me a lot, especially by being patient and having good supportive people and connections.” - Jacqueline

Completed Experiences

- DevNW
- Health Excelerator
- Job Shadow
- Work Experience
- Wonder Wednesdays
- Wonder Week



Inspiring Innovation

Spark, where STEM education meets innovation. Through Invention Lab, Invention Club, and the Agency, we are actively addressing the STEM equity gap to build a more equitable future, specifically for historically marginalized and underserved youth. By fostering curiosity, nurturing talent, and activating tomorrow's leaders in safe environments at Spark on 7th and Spark at Booth-Kelly, we are committed to ensuring inclusivity and opportunities for all.



Reaching New Heights

In a year of exceptional milestones, our Spark program engaged 616 participants who invested 15,015 hours of active involvement. We disbursed a record \$172,656 in youth wages, underscoring their hard work! These achievements reflect our participants, mentors, and the Spark team's unwavering commitment.

Since opening Spark at Booth-Kelly, we've hosted multiple programs and youth experiences across our two facilities simultaneously. Spark at Booth-

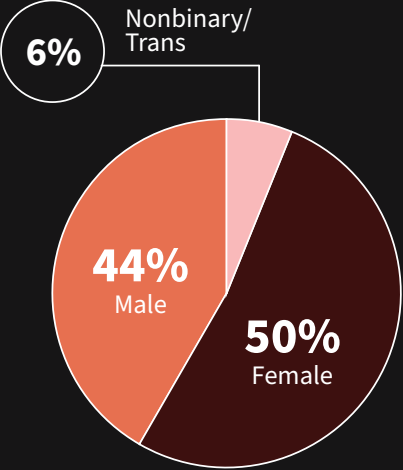
Kelly offers Drop-In Services that provide one-on-one support in resume building, career guidance, homework help, and college preparation.

Spark fosters creativity through active engagement, financial support, and mentorship, providing opportunities for hands-on learning and professional development. This environment nurtures the next generation of leaders and inventors, celebrating their passion and determination.

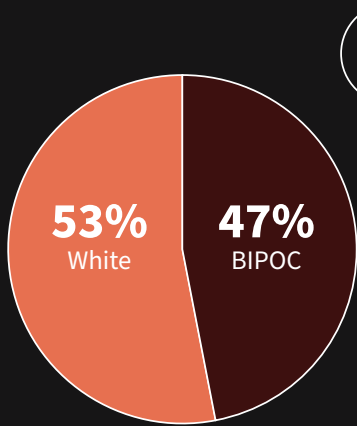
Industry Partner
SheerID



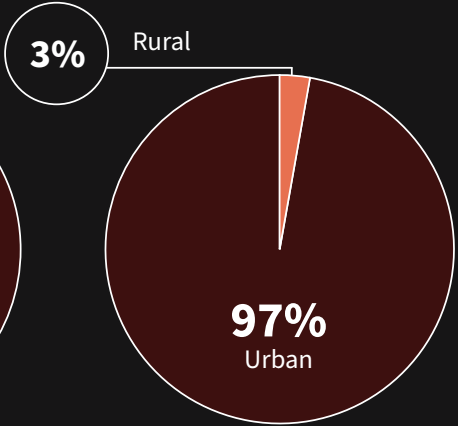
"I support Connected Lane County because I know first-hand what it's like to have the will and desire to learn about the larger world when the only resources at your disposal are a library card and a bus pass. Working with Connected Lane County allows me to "pay it forward" and deliver opportunities to youth that face challenges similar to those that I have overcome." - Michael Barrow



Gender Identity



Race and Ethnicity



Geographic Location



616

Youth Served

\$172,656	Paid Youth Wages
15,015	Participation Hours
1,680	Mentor/Volunteer Hours
16	Industry Partners

"The opportunities given to me by this organization have impacted my life greatly and have paved the way for me to continue working and gaining experience from intern to employee." - Leo

Izel . She/her



“Invention Lab and Elevate eventually led me to believe I want to study engineering, allowing me to explore product design and machine operation to a deeper extent.

Not only have I gained insight into these fields, I have developed problem-solving and collaboration skills.” - Izel



Learn Her Story

Izel has been involved with our Spark program since the first summer cohort of Invention Lab in 2021. We remember when she grilled our program staff about the curriculum to ensure they would NOT be teaching block coding.

Izel’s drive to learn professional-level skills, with specialties in CAD and CNC machining, made her a perfect candidate for the Agency. She quickly excelled and took the lead on custom projects for EWEB and Microsoft. As the second oldest in a family of nine children, Izel was also a fantastic mentor for our middle school summer camps, teaching robotics and 3D modeling. We are so proud of Izel and eager to see where her talent and work ethic will take her.

Completed Experiences

- Invention Lab
- STEM Mentor
- Summer Internship
- The Agency

Leo . He/him



Completed Experiences

- Invention Lab
- Summer Internship
- The Agency

Learn His Story

Leo joined the Spark program as a rising freshman in our first Invention Lab cohort in the summer of 2021. Although one of the youngest in the cohort, Leo quickly made himself known as a talented idea generator, helping his teams solve numerous design challenges with innovative solutions. He was one of the few individuals invited to participate in Invention Lab a second time in 2022 before completing a summer internship with Chambers Construction in 2023. Leo joined the Agency as a part-time employee this year. He assembled our new 6x10’ CNC machine at Spark at Booth-Kelly.

Leo led the first Agency project using the newly assembled CNC machine cutting out wood installations for Central Lane Metro Organization to improve accessibility at pop-up community events. We look forward to seeing Leo continue his growth next year as a senior.



Kobe . He/him



Youth Alumni

Kobe is a Connected Lane County youth alumni who participated in the first cohort of Invention Lab, Elevate Summer Internship, and is now a member of the Agency.

He graduated from Thurston High School in 2022 and now attends the University of Oregon, majoring in Math and Computer Science, with minors in Physics and Black Studies.

“Connected Lane County is like my home away from home. It gives me a place where I feel welcomed, comfortable, and confident, and it’s fair to say that my life wouldn’t be the same without it.” - Kobe

Excelerators

Ensuring Future Excelerators

In 2023, our development team secured a \$1.4 million Future Ready Oregon Workforce Ready Grant from the Higher Education Coordinating Commission, which aims to remove education and employment barriers and strengthen Oregon’s economic competitiveness. The grant provides three years of funding for Connected Lane County’s Excelerators in the Manufacturing Technology, Health, and Technology sectors. Our Excelerators are designed to prepare out-of-school young people for work through accelerated education, training,

and hands-on skill application in growing career fields. Each program is a 250-hour experience, including paid training at one of Connected Lane County’s Spark facilities and a paid internship within the Excelerator’s industry sector.

The grant earmarks \$700,000 directly for youth wages and support services, such as transportation, work clothing, food, and housing.

With this grant, we can serve **110 youth** in our Excelerators over the next three years!



Technology Excelerator

We rolled out our first Tech Excelerator in the fall. The training, hosted at Spark on 7th, focused on IT skills needed by nearly every organization: human/computer interaction, problem-solving, web design, programming in Python, and IT support for hardware and infrastructure installation. Participants completed internships with local tech companies.

Health Excelerator

Our Health Excelerator combines Youth Support Specialist training and CNA 1 training to provide young people with a comprehensive overview of in-demand healthcare careers and certifications to qualify for employment opportunities. Young adults gain the necessary skills to become Peer Support Specialists and Certified Nursing Assistants (CNA 1). The Excelerator combines classroom learning and hands-on clinical skill building through internships. The YSS portion of the winter cohort was hosted at Spark at Booth-Kelly, and the CNA classes were hosted at EMT Associates.



Manufacturing Technology Excelerator

Lane County is home to nearly 600 manufacturers, so our Manufacturing Technology Excelerator is an apt launchpad for young people 18+ looking for workforce readiness training. The spring cohort of the Manufacturing Technology Excelerator was hosted at Spark at Booth-Kelly and combined practical application in the basics of CAD, CNC operation, and welding with self-paced online modules from Tooling U-SME to earn a Certified Manufacturing Associate certification. Internships at local manufacturing companies provided participants with real-world experience in the industry. We are thrilled that half of the youth in this cohort received job offers from their internship sites!



32
Youth
Served

\$116,403

Paid Youth Wages

6,870

Participation Hours

620

Mentor/Volunteer Hours

20

Industry Partners

More Youth Events and Experiences!

The Agency

Nine Agency youth have worked on 16 projects for local clients! Projects range from laser-engraved tree plaques for the Endless Mile Project to upcycled tote bags for the City of Eugene Transportation and pop-up accessibility ramps for Central Lane Metropolitan Planning Organization events.

BIPOC Blueprint

Launched this year, 13 youth who identify as Black, Brown, Multi-Racial, or Indigenous joined us for recurring monthly chats about mental health, navigating being a minority, skin/hair care tips, and much more!

Bonanza at Booth-Kelly

Twenty youth attended our second-ever Bonanza at Booth-Kelly, which connects young people with local resources during the summer.

Direct Cash Transfers as Prevention Pilot

This year, we piloted a program to prevent youth homelessness through direct cash transfers, supported by Point Source Youth and the Oregon Department of Human Services. With \$185,000 in funding, the initiative has distributed \$131,545 to 50 youth as of June 2024, helping them cover essential expenses like rent and utilities to secure and stabilize housing. The pilot aims to support at least 50 youth, with follow-up evaluations to ensure stability and provide additional services as needed. We hope to secure more funding and continue this program in the future.

Drop-In Services

In its first year, 120 youth visited us at Spark at Booth-Kelly during Drop-In Services to receive support, including career mentorship, employment assistance, housing guidance, healthcare resource connections, college and scholarship research, and more.

DevNW Financial Foundations

Twenty-two youth attended DevNW Financial Foundations courses to gain real-life financial skills and tools to reach their goals.

Rent Well

This year, 18 young renters attended the 15-hour course. They gained skills and foundational tools to become responsible, successful, and stable tenants.

marketingJAM

Forty-eight youth from Lane County competed in our fourth annual marketingJAM! Over three days, 12 teams worked on various projects for local nonprofits, and team Marmalade Marketeers took home Best in Show.

codeORcreate

Our fifth annual codeORcreate drew 49 youth participants from 13 schools and seven districts! Teams had three days to create a tech-based solution to a community problem. Team Plant Hypothesis was named Best in Show.

Wonder Wednesdays

Our Wonder Wednesdays were full this year, with 47 youth attending nearly every workshop. They learned essential life skills, from cooking on a budget to finding a job and everything in between!

Wonder Week

We hosted two Wonder Weeks this year for 17 Navigate youth to prepare for work experiences. Youth underwent a week of training, including resume and cover letter writing, interview preparation, industry tours, career exploration, and an end-of-the-week Hiring Fair!

Visit our website to learn more about our youth events and experiences!

connectedlane.org

Youth Advisory Board

The Youth Advisory Board, established in 2023, is steadily growing. Youth members actively contribute to our mission by offering valuable insights, thoughts, and opinions on enhancing Connected Lane County's service to the community.

Their feedback is instrumental in improving our programs. By sharing their experiences and suggestions, they guide us in connecting with more young people, incorporating mental health support, and expanding our social media reach. Their input is shaping our initiatives to serve the youth better.

Youth Participants

- | | | |
|----------|---------|---------|
| Aaliyah | Carmen | Kobe |
| Abbigail | Daniel | Marz |
| Andrey | Freedom | Nia |
| Anna | Jaiden | Quentin |
| Britt | Julio | Stephen |



Special Guest Visits

This year, we were honored to host Governor Tina Kotek, First Lady Aimee Kotek Wilson, Secretary of Labor Julie Su, and Congresswoman Val Hoyle. Each visit started with a tour of our new Spark at Booth-Kelly facility followed by a round-table conversation. Local leaders, staff, and youth from across our programs spoke and shared how Connected Lane County works to break down barriers for youth in our community.



“I walked away [from Invention Lab and a Summer Internship] knowing more about the world and with more information about what I want to do with my future.”

Program youth Phin telling Governor Kotek about his experiences with Connected Lane County.



As the Youth Advisory Board evolves, Connected Lane County is excited to watch them develop their leadership skills and be a voice for their peers.



Our Supporters



Champions for Youth

Connected Champions donate \$500 or more in a given year to support the next generation of leaders in Lane County. In addition to providing financial support, Champions share our mission and activities with the community and advocate for increased resources and collaboration to support youth as they prepare for their future. Join us in celebrating this year’s Champions for Youth!

- | | |
|--|--|
| <i>Michael and Nela Barrow</i> | <i>Cate Huang</i> |
| <i>Ryan Benetreu</i> | <i>Kim Johnson</i> |
| <i>Rohanna Buchanan</i> | <i>Amber Kelel</i> |
| <i>Carrizales-Engelmann Family</i> | <i>Robert Lang</i> |
| <i>Angela Cherbas</i> | <i>Dorrie Matthews</i> |
| <i>Tim Conley</i> | <i>Runyon Family</i> |
| <i>Beatrice Dohrn</i> | <i>Mark Sindelar</i> |
| <i>Lydia Fazzio</i> | <i>Bailey Stokes</i> |
| <i>Darby Giannone</i> | <i>Eric and Katie Sucre</i> |
| <i>Denice Goodheart and Richard Mitchell</i> | <i>Elaine Twigg Cornett and Zane Cornett</i> |
| <i>Todd and Cathy Hamilton</i> | |

Dianna Carrizales-Engelmann

Dr. Dianna Carrizales-Engelmann is the Assistant Dean for Administration and Director for Equity and Inclusion of the College of Education at the University of Oregon, a Connected Lane County Board Member, a parent in our community, and a Champion for Youth.

Dianna believes in the power of collective giving and her commitment to our mission is grounded in our focus on each youth. Dianna has met many youth who are finding their pathways at Connected Lane County and feels their passion is contagious and powerful. Dianna embodies our Champions for Youth, and we are deeply grateful for her leadership, expertise, and compassion.

“An investment in Connected Lane County is an investment in the entire community. It’s an investment in the present and the future.”



Supporting Partners

Thank you to the organizations and funders supporting Connected Lane County this year. Your contributions allow us to provide youth with enriching learning experiences, meaningful work opportunities, essential support, safe spaces, and compassionate mentors.

- | | |
|---|---|
| <i>Andersen Construction</i> | <i>McKay Family Foundation</i> |
| <i>Autzen Foundation</i> | <i>M.J. Murdock Charitable Trust</i> |
| <i>Cigna Foundation</i> | <i>Ninkasi Brewing</i> |
| <i>City of Eugene</i> | <i>Nothing Bundt Cakes</i> |
| <i>Columbia Distributors</i> | <i>Olsson Industrial Electric</i> |
| <i>Cow Creek Umpqua Indian Foundation</i> | <i>Oregon Biotechnology Association</i> |
| <i>DLX Family Foundation</i> | <i>Oregon Community Foundation</i> |
| <i>Emerald Broadband</i> | <i>Oregon Department of Education</i> |
| <i>Eugene School District 4J</i> | <i>Oregon Department of Human Services</i> |
| <i>Eugene Active 20-30 Club</i> | <i>Oregon Forest Resources Institute</i> |
| <i>Erin’s Table</i> | <i>Oregon MESA</i> |
| <i>Eugene Floral</i> | <i>Oregon Pacific Bank</i> |
| <i>Ford Family Foundation</i> | <i>Pacific Power Foundation</i> |
| <i>Higher Education Coordinating Commission</i> | <i>PacificSource</i> |
| <i>Industrial Source</i> | <i>PacificSource Foundation for Health</i> |
| <i>John N Browning Oregon Foundation</i> | <i>Papé Group</i> |
| <i>John Serbu Youth Campus Fund</i> | <i>Providence Heart Institute</i> |
| <i>Kendall Auto</i> | <i>Rainbow Valley Design & Construction Company</i> |
| <i>KGM International</i> | <i>SheerID</i> |
| <i>Knife River</i> | <i>Siletz Tribal Fund</i> |
| <i>KPFF Consulting Engineers</i> | <i>Spirit Mountain Community Foundation</i> |
| <i>Lane Career Technical Education</i> | <i>Springfield Public Schools</i> |
| <i>Lane Community Health Council</i> | <i>Trifoia</i> |
| <i>Lane County Economic Development</i> | <i>Trillium Community Health Plan</i> |
| <i>Lane County Health and Human Services</i> | <i>Tykeson Family Charitable Trust</i> |
| <i>Lane Education Foundation</i> | <i>Umpqua Bank Charitable Foundation</i> |
| <i>Lane Education Service District</i> | <i>Weyerhaeuser Giving Fund</i> |
| <i>Lane Workforce Partnership</i> | <i>Wildcraft Ciderworks</i> |
| <i>LDX Solutions</i> | <i>Youth Development Oregon</i> |
| <i>Market of Choice</i> | |

Our Staff

- Adriana Santiago
- Amber Kotvis
- Annie Dropek
- Becky-Jo Samples
- David Ross
- Desireé Marquez-Pacheco
- Eva Camacho
- Gerardo Garcia Cruz
- Grace Rathbun
- Hailey Johnston
- Heidi Larwick
- Iliana Lang Lundgren
- Jade Luther
- Junah Calceta
- Justin Thibedeau
- Kayley Salgado
- KB Burwell
- Krishna Patel
- Lizzie Brown
- Mary Bell
- Meg Watson
- Michelle Martin
- Mónica Reynoso
- Olivia Goodheart
- Quentin Hawkins
- Ryan Chamberlain
- Sean Wilkinson
- Shannon Poca
- Shimea Jordan
- Tracey Ward
- Yazzie Chee

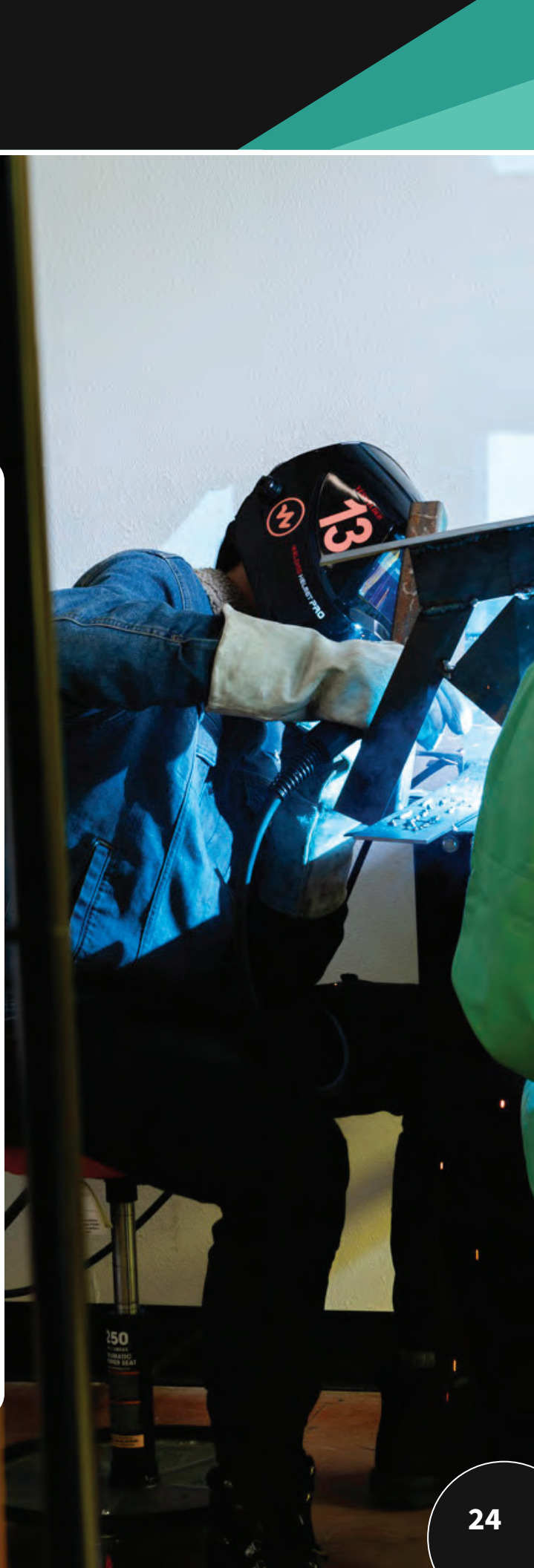


Looking Forward

Looking forward is always a fun part of the year, and this year is no different, except I'll be looking forward in a slightly different direction. I am most excited about the change in leadership, the community holding Connected Lane County accountable to its mission, the expansive growth of individual employees, and the broadening participation in programming from a new base of volunteers!

Thank you for another fantastic year, all made possible with your help!

Heidi Larwick, Executive Director





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